



Quality, Health, Safety and Environment Policy

This policy statement provides a framework for managing all quality, occupational health, safety and environment issues facing Rasmi Electronics Ltd.

Rasmi Electronics Ltd is family run business specialising in the design and manufacture of EMC filters and LED lighting. The company aims to achieve first class performance in all quality, health, safety and environment issues by reducing and managing risks, eliminating hazards and potential injuries, preventing work related ill health and minimising the effect of our activities on the environment. Whilst having a thorough understanding of the needs and issues that affect our customer base and other interested parties.

Providing a professional service and quality products without compromising the health and safety of the public, our workforce and the protection of the environment, is integral to the company and will remain the prime responsibility of management at every level.

Rasmi Electronics are committed to achieving the highest level of performance, we will plan our works to achieve our customer's quality expectations and maintain that an excellent health, safety and environment record makes good business sense.

Rasmi Electronics aims to continually improve its performance in order to at least comply with changing business and regulatory needs and will always ensure that our policies and management systems will be reviewed every year, or at such a time as changes in legislation come into force, to ensure that they reflect any changes.

Rasmi Electronics meets its customer's expectations by providing them with a quality service.

To achieve this Rasmi Electronics shall maintain an integrated management system that will comply with the recognised standards (9001:2015, 14001:2015, and 45001:2018) and lead to continual improvement in all areas of our operations by clearly defining aims and objectives to:

- Identify all internal and external issues that are relevant to the company's purpose and strategy and using this information as the basis for company objectives
- Develop a strong understanding of our customers' needs and expectations
- Identify and comply with all relevant legislation and other requirements to which it subscribes
- Develop a strong health and safety culture throughout the organisation through committed leadership
- Ensure the health and safety of sub contractors and other persons who may be affected by our activities
- Assess and reduce the environmental impact of our key processes, products and services
- Select suppliers appropriately and carefully use materials and resources, to eliminate or reduce waste and prevent pollution
- Ensure that all employees are aware of their statutory duties and that they take reasonable care of themselves, others and the environment
- Train and develop employees so they are competent to deliver quality products and services to our customers
- Consult with our workforce and encourage participation in QHSE matters

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Clear objectives and target relating business performance, shall be set, as part of the business plan, to implement this policy, and demonstrate our commitment for continual improvement to our customers and other interested parties

Signed: Date: 26th September 2023

Director - Anjali Hampton

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